

Police and Fire Commission Meeting

May 26, 2021

5:00 PM

Virtually via:

<https://tinyurl.com/RFPFC52621>

River Falls City Hall
Council Chambers
222 Lewis Street
River Falls, WI

Police

Fire

POLICE & FIRE COMMISSION MEETING

May 26, 2021 at 5:00 p.m.

City Council Chambers

222 Lewis Street, River Falls, WI 54022

***Please note that due to the ongoing COVID-19 public health emergency, some or all members of this governing body may attend via telephone or internet. The City Council Chambers will be open to the public but limited to 10 attendees or less due to social distancing. (To access, use the lower level doors.)*

If you wish to watch the meeting, for your personal safety and the safety of our community, you are invited to do so from your home.

The public may view/listen to the meeting by:

Calling Toll Free: 1-844-992-4726, Access code: 132 211 7166

Visiting the web link: <https://tinyurl.com/RFPFC52621>

NOTE: OFFICIAL ACTION MAY BE TAKEN ON ANY AGENDA ITEM

Agenda

Call Meeting to Order

Roll Call

Approval of Minutes: May 5, 2021 Meeting

Police Department

- 1) Election of President of Police & Fire Commission
- 2) Election of Vice President of Police & Fire Commission
- 3) Establish Patrol Sergeant Eligibility List
- 4) Appointment of Logan Dohmeier from Patrol Sergeant Eligibility List, effective June 14, 2021
- 5) Appointment of Kevin Moore from Patrol Sergeant Eligibility List, effective July 19, 2021

Adjournment

NOTE: Any person who has a qualifying disability as defined by the Americans with Disabilities Act that requires the meeting or materials to be in an accessible location or format, may contact City Clerk Amy White at (715) 426-3408 or in person at 222 Lewis Street, for accommodations. Requests for accommodations should be made at least three (3) business days in advance of the meeting. Every effort will be made to arrange accommodations.

Posted: May 24, 2021 at 11:00 am

POLICE & FIRE COMMISSION MEETING MINUTES

May 5, 2021 @ 5:00 p.m.

River Falls City Hall
City Council Chambers
222 Lewis Street
River Falls, WI

Meeting called to order at 5:00 p.m.

Commission Members Present: Mark Sams, Grant Hanson, Gary Donath,
Jon Longsdorf joined the meeting virtually at 5:02
Staff Present: Gordon Young, Jon Smits, Jaden Barnes

Absent: Dick Rinehart

Police and Fire Commission President Mark Sams called the meeting to order at 5:00 PM in a virtual meeting format due to the Covid-9 pandemic. Council Member Donath appeared in person at the City Council Chambers. The City Council Chambers were open for public to attend.

Approval of Minutes: Regular Meeting Minutes from March 23, 2021

MSC Hanson/Donath. Unanimous by roll call vote.

1) Establish Deputy Chief Eligibility List

Deputy Chief Aubart is retiring Friday, May 14 after 28 years. After two-day hiring process including an assessment center and two interview panels, we have an eligibility list of our three internal candidates. **MSC Hanson/Donath establish Deputy Chief Eligibility List. UNANIMOUS BY ROLL CALL VOTE**

2) Appointment from Deputy Chief Eligibility List to Deputy Chief position, effective May 15, 2021
Chief Young shared the panel was very impressed with all three candidates. Chief is requesting appointment of Matthew Kennett, who was the top scorer in all three segments: assessment center, civilian interview panel and law enforcement interview panel.

MSC Hanson/Longsdorf to Appointment of Matthew Kennett from Deputy Chief Eligibility List to Deputy Chief position, effective May 15, 2021. UNANIMOUS BY ROLL CALL VOTE

3) Establish Patrol Officer Eligibility List

Chief Young shared there were 60 applicants. After the physical agility test, written examination, and interviews, which took place over two days, the final eligibility list contains the nine candidates who scored over 70%. Highest score was 97.75, with two unprecedented 100% interview scores.

Sams shared he was on interview panel and all of the candidates were polished in their presentations

MSC Hanson/Longsdorf establish Patrol Officer Eligibility List. UNANIMOUS BY ROLL CALL VOTE

4) Appointments from Patrol Offer Eligibility List

Requesting PFC approve four appointments from Police Officer eligibility list upon successfully completing background check process and requirements of the conditional offer, including a psychological & medical exam and chief's interview.

4 Candidates requesting approval for are top four on the list:

- Luke Axley
- Matt Miller

- Alex Sather
- Alex Hoffman

Chief Young shared that three of the four will be eligible for certification by time of swearing in, eliminating the need to send them to the Law Enforcement Academy. The fourth recruit, Axley, has an inquiry in to see if his federal Secret Service academy will be accepted for Wisconsin reciprocity. If so, he will need to pass the reciprocity test, but will not be required to go through the WI academy. Council member Longsdorf inquired about reciprocity. Chief Young explained the need to meet Wisconsin policing standards.

MSC Donath/Longsdorf to appoint Axley, Miller, Sather, Hoffman, upon successful completion of background process, and requirements of conditional offer.

UNANIMOUS BY ROLL CALL VOTE

Adjournment: **MSC Longdorf/Hanson**. Unanimous by roll call vote. Meeting adjourned at 5:18 p.m.

Respectfully Submitted,



Ailene Splittgerber
Recording Secretary



**RIVER FALLS
POLICE DEPARTMENT**

Office of the Chief of Police
125 East Elm Street
River Falls, WI 54022
715.425.0909

To: Police & Fire Commissioners

From: Gordon Young, Chief of Police *gy*

Date: May 26, 2021

Re: Police Sergeant Eligibility List

Seven (7) officers applied for the position of sergeant. Each officer took a written examination and then participated in two (2) unique interview panels. The below chart ranks the officers from how they performed in the oral interviews, per your Police & Fire Commission rules.

<u>Name</u>	<u>Score</u>	<u>Rank</u>
Jennifer Knutson	79.5	1
Logan Dohmeier	75.3	2
Kevin Moore	69.5	3
Paul Jensen	63.15	4
Ryan Miller	62.8	5
Steven Thomas	62.4	6
Travis Rudesill	60.65	7

Prior to this meeting, Investigator Knutson informed me that she would not take the promotion to sergeant for personal reasons. Upon the Commissioners agreeing with the eligibility list, I then recommend the current open position, due to Jon Aubart's retirement, be offered to Logan Dohmeier. A start date for Mr. Dohmeier would be Monday, June 14, 2021.

Additionally, Sgt. Jeff Sather submitted his letter of intent to retire on Friday, July 16, 2021. Due to Sgt. Sather's upcoming retirement, I would recommend Kevin Moore be offered the position. A start date for Mr. Moore would be Monday, July 19, 2021.